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**Terms of Reference (ToR): Youth Consultant**

**Title: Conducting of a Needs Assessment on Digital SRHR Gaps in Zimbabwe**

**Background**

My Age Zimbabwe is committed to enhancing Sexual and Reproductive Health and Rights (SRHR) for marginalized populations, particularly young people in their diversities in Zimbabwean communities. This consultancy aims to identify digital SRHR gaps, priorities, and preferences to inform effective programming and interventions.

**Objectives**

1. To conduct a comprehensive needs assessment to identify digital SRHR gaps among young people in Zimbabwe.
2. To analyze the preferences and priorities of target populations regarding digital SRHR services.
3. To provide recommendations for addressing identified gaps and enhancing digital SRHR initiatives.

**Scope of Work**

1. **Literature Review:**
   * Review existing literature and reports on SRHR, focusing on young people in their diversities, with an emphasis on digital platforms.
2. **Stakeholder Engagement:**
   * Identify and engage relevant stakeholders, including NGOs, government agencies, and community organizations, to gather insights and data.
3. **Data Collection:**
   * Develop and implement qualitative and quantitative data collection methods (surveys, interviews, focus groups) to gather information from target populations.
   * Ensure inclusivity in data collection, particularly for marginalized groups.
4. **Data Analysis:**
   * Analyze collected data to identify key gaps, priorities, and preferences related to digital SRHR services.
5. **Report Writing:**
   * Prepare a comprehensive report detailing findings, analysis, and actionable recommendations.
6. **Presentation of Findings:**
   * Present findings to stakeholders and participate in discussions to refine recommendations.

**Deliverables**

1. Inception report outlining methodology and timeline.
2. Comprehensive needs assessment report with findings and recommendations.
3. Presentation materials for stakeholder engagement sessions.

**Timeline**

* **Inception Phase:** 6-8 February 2025
* **Data Collection Phase:** 8-15 February 2025
* **Analysis and Reporting Phase:** 15-20 February
* **Final Presentation:** 20 February 2025

**Qualifications**

* Advanced degree in Public Health, Social Sciences, or related field.
* Proven experience in conducting needs assessments, particularly in SRHR working with young people.
* Be a young person under the age of 35.
* Familiarity with digital health solutions and technologies.
* Experience working with young people including vulnerable young people communities in Zimbabwe or similar contexts.

**Application Process**

Interested candidates should submit thr following to: [procurement@myagezimbabwe.org](mailto:procurement@myagezimbabwe.org)

* A curriculum vitae (CV).
* A technical proposal outlining their approach.
* A financial proposal detailing costs.

**Deadline for Applications**

4 February 2025

**Contact Information**

For inquiries, please contact [info@myagezimbabwe.org](mailto:info@myagezimbabwe.org)